Poksundo 444

Integrate
Access Control and Time Recording
in SAP®SuccessFactors





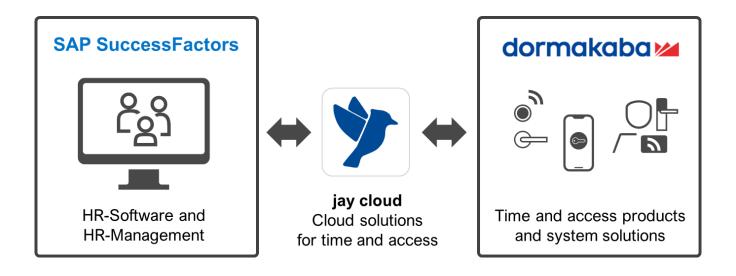


Easy and secure with jay cloud

The cloud-based jay cloud software solution enables you to easily organize and manage all your access control and time recording tasks in your SAP system. You control these critical and sensitive business tasks with maximum ease and highest security in the SAP SuccessFactors Employee Central, SAP's cloud solution for human resources management.

jay cloud connects the entire dormakaba product portfolio with SAP SuccessFactors, combining the strengths of the two leading providers of ERP software and access and security solutions:

SAP and dormakaba



Built on SAP Business Technology Platform

jay cloud is a cloud-native Software as a Service solution based on the SAP® Business Technology Platform. Thanks to the advanced technology on the SAP BTP, the solution offers maximum IT security.

Partnership with SAP

Poksundo is a long-term partner of SAP. You benefit from complete process integration with your SAP system, centralized data storage and automated, error-free data exchange. jay cloud was developed and certified in close cooperation with SAP as part of the SAP Co-Innovation Program.



SAP Certified

SAP® Certified

Built on SAP Business Technology Platform

Available in the SAP Store

Find out more about jay cloud in the SAP Store.







The benefits at a glance

Seamless integration into SAP SuccessFactors

Companies can easily manage their entire time recording, access control and visitor management in SAP SuccessFactors Employee Central - with <u>one</u> solution instead of many isolated applications. This allows companies to make optimum use of their SAP system.



Development and operation on the SAP Business Technology Platform

The SaaS application (Software as a Service) meets the highest IT security requirements. jay cloud supports your company in its digital transformation.



Tailored hybrid solutions for your journey to the cloud

With jay cloud, companies can operate all HCM on-premise and on-demand solutions in parallel (e.g. if individual locations have already switched to SAP SuccessFactors while others continue to work with SAP HCM). This is how we support companies in consolidating their HCM structure.



More than just an application - central all-round service

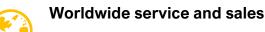
We ensure central monitoring and maintenance of systems and connected devices with the integrated service portal. Via our customer portal, we keep in continuous contact with our customers and partners.

Role-based access rights

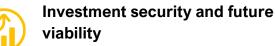
Access authorizations can be managed directly and in real time from SAP SuccessFactors. Access rights are assigned automatically based on the roles and functions of employees in the company. If employees' roles change, their access rights change automatically and immediately.

Time recording - simple, accurate and audit-proof

With jay cloud, employees can record their times wherever they occur: on the road or in the office, at a terminal, with a smartphone or automatically when opening a door. The time events are transferred to the HR system in real time and are available there for precise payroll accounting.



Thanks to our partner concept with dormakaba and our cooperation with SAP and SAP consulting firms, we guarantee a worldwide service.



SAP is the world's leading provider of ERP software. dormakaba is the leading manufacturer of security solutions. Both companies stand for innovation, customer focus and long-term strategies.



jay cloud modules

Add useful functionality to your HR system and create added value

jay cloud TIME time tracking - precise and secure



Simplify your HR processes with seamless integration of time tracking into your HR system.

Times and activities are recorded at the time terminal, via smartphone or automatically when the door is opened. Time events are transmitted to the SAP system in real time. Errors are reduced through correction options and plausibility checks. This allows working hours to be recorded accurately and flexibly.

For more information, please refer to the **jay cloud TIME** factsheet.

jay cloud ACCESS dynamic access control



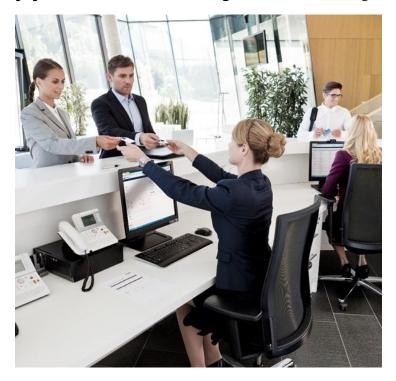
Manage access rights directly from your HR system.

Access rights follow the employee and are based on their position in the company. If an employee's role changes, their access rights change automatically and immediately. These are conveniently defined and assigned in jay cloud by the HR department or security officers.

For more information, please refer to the **jay cloud ACCESS** factsheet.



jay cloud VISITOR digital visitor management

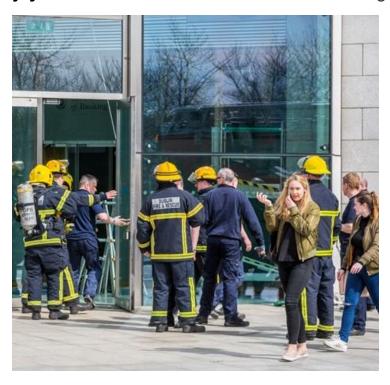


The solution provides a comprehensive range of functions for planning visits, checking in and out, and managing and analyzing visitor data.

On arrival, visitors are issued with a badge that already contains all the necessary access rights. Precise access control allows visitors to move around freely and safely, with restrictions to certain times and room zones.

For more information, please refer to the **jay cloud VISITOR** factsheet.

jay cloud LIFE SAFETY evacuation management



You always know who is on your premises. And with the integration of time and attendance and access control, you are fully prepared for emergencies.

In the event of an emergency, the system enables fast and orderly evacuation: people are immediately registered as safe at assembly points, while the last known location of missing persons provides valuable assistance to emergency services. The result is safety and efficiency when every second counts.

For more information, please refer to the **jay cloud LIFE SAFETY** factsheet.



jay cloud standard apps at a glance



Master Data Management. The user has an overview of the entire hierarchical organizational structure as well as the time and access authorizations of the company and can build up or trace the objects and their relationships to each other in a tree structure.



Employee Management. The app allows HR managers to quickly view relevant employee master data and quickly and easily assign access profiles and badges.



Booking Viewer. This is where you will find overviews, reports and evaluations of all time and access bookings. The following booking evaluations are available: all time events and time pairs, all access bookings, shift report



Security Manager Workplace provides a wide range of reports on people, profiles, media, zones and last bookings for people with security tasks or in the reception area of a company.



Attendance Board. The app provides an overview of the attendance status of all employees and external persons. The status is determined based on the last time or access bookings. The overview can be limited to specific rooms, zones, buildings or locations



Map- and Floor Plan Viewer

The map viewer allows graphical navigation within a company – from the site plan to the individual device. This way, a system can be monitored from the entire company or countries down to the site, building, room or individual device.



Hardware components for jay cloud

We recommend dormakaba hardware for time and attendance and access control.

Time and attendance

The small dormakaba Terminal 96 00 with its 5-inch touchscreen, the dormakaba Terminal 97 00 with its 7-inch display and the responsive Terminal 9800 with its extensive, customizable interface offer many more options in addition to pure time tracking. A wide range of identification options, including smartphones, RFID and optional biometric input, ensure secure and customizable time tracking and access control.

Access control

The hardware solutions for access control include components such as access readers, electronic and mechatronic door fittings, a wide range of user media and card readers.

IoT Gateway

The IoT gateway connects all devices to jay cloud. It provides secure access to the devices for commissioning, support, maintenance and analysis. It offers additional offline functions for time and access in case the cloud connection is not available.





A solution that satisfies everyone

From HR and IT to security and from management to every single person in the company - ease of use, great flexibility and maximum security. jay cloud makes access control and time tracking a lot easier and gives you the peace of mind that everything is under control.



Benefits for the management

- · More security and transparency, less costs
- · A central, international and company-wide solution
- · High investment security and sustainability
- · jay cloud is a part of the SAP digital strategy



Benefits for HR managers

- All time and access processes can be controlled directly and automatically in SAP SuccessFactors
- · Reduced effort for personnel administration
- · No duplicate master data maintenance
- Reduced workload thanks to ESS functions (Employee Self-Service)
- · Familiar graphical SAP SuccessFactors user interface



Benefits for IT managers

- Full control thanks to a standardized system fewer interfaces, no island solutions
- · Efficient use of SAP systems and infrastructure
- · SAP IT security
- · Certified interfaces
- · Reduced effort for maintenance, support and training
- Competence and own ability to act within the SAP system
- · Flexibility and expansion friendlyness



Benefits for security managers

- Intelligent and scalable access management system with a variety of functions and interfaces for additional systems
- Central monitoring up-to-date data at all times
- Access to the system at any time and from anywhere
- · Increased security for buildings, people and IT
- Integration of the entire dormakaba innovation portfolio
- Comprehensive media management RFID, biometrics, mobile access



Advantages for employees

- Easy-to- use access components and time recording terminals
- Employee self-service functions
- · Web terminal, authorization requests and time corrections
- · Flexible and fast issuing of authorization rights
- Familiar graphical SAP SuccessFactors user interface



Fact check cloud native

What is a real cloud-native solution?

- ✓ jay cloud is a multi-tenant Software as a Service (SaaS) application. It is based on the SAP Business Technology Platform, Cloud Foundry Environment.
- ✓ Each customer has its own sub-account on the SAP Business Technology Platform - with its own isolated database area.
- ✓ The customer benefits from the high level of investment and the high speed of innovation with which SAP continues to expand its cloud platform.
- ✓ The regular updates, extensions and security patches are always available immediately. Version upgrades take place without downtime. Devices and applications are always up to date.
- ✓ jay cloud is certified by SAP and undergoes regular vulnerability and penetration tests.
- ✓ Highest availability of the cloud solution, with the additional option of offline operation of the devices in the event of network problems

- ✓ Data is stored in accordance with the EU's strict data protection guidelines (GDPR).
- ✓ The company does not need to provide any IT infrastructure the devices communicate directly with the cloud (only firewall settings are required).
- ✓ jay cloud can only be accessed via a web browser.

 No software installation is necessary.
- Login is simple and secure via the customer's corporate identity provider (IDP) and single signon.
- Access to jay cloud is possible anytime and anywhere - from a computer, tablet or smartphone or via a time terminal.
- Central device management monitoring of all devices, services and interfaces in jay cloud
- Proactive monitoring and maintenance by the Poksundo operating and support team.
- jay cloud is another building block in your company's digital strategy.

A native cloud solution ensures maximum IT security.

The principles of SAP security

jay cloud is developed and operated on the SAP® Business Technology Platform.

- SAP BTP services and the underlying infrastructure hold various certifications and attestations (ISO 27001, 27017, 27018, SOC 1, SOC 2, TISAX).
- SAP does not transfer any customer data outside the defined area and does not pass on any information to unauthorized third parties.
- All SAP Data Centers are under video surveillance around the clock and are protected by security personnel.



Added value for any HCM system

Integration into all leading HCM systems

jay cloud jay cloud is available for integration with various HR systems, both on-demand and on-premise. jay cloud also allows you to operate on-demand and on-premis solutions in parallel.

jay cloud links organizational management and human resources with security management and the entire device landscape for time tracking and access control. We will be happy to advise you on integrating jay cloud into your HR system.

jay cloud offers integrated access control for the following systems:

- SAP SuccessFactors
- SAP ERP HCM
- SAP S/4HANA
- Workday HCM
- PeopleXD
- Bamboo HR
- MS Dynamics Hubdrive
- WorkForce Software
- further HR-solutions

Open for third-party systems

jay cloud is an open modular system.

Third-party systems such as alarm systems, video management and building information systems can be easily integrated and orchestrated via the SAP Business Technology Platform.



Do you have any questions?

We will be happy to advise you and look forward to meeting you.

Poksundo GmbH - A Spin Off of the dormakaba group



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Make an appointment

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